

Maintenance Worker Nancy Weiss 2016

10:15 am, December 20, 2016

Sergeant Kenneth Findlay: "Ok this is Sergeant Kenneth Findlay with the Internal Affairs Investigation Unit. Today is Tuesday December 20th, 2016, the time is now 10:15 am and I'm here at the Hammond Barracks. This is a recorded interview with Maintenance Worker Nancy Weiss and she's a witness to investigation 2016-733 and Nancy if you could give me your name unit number and date of hire."

Maintenance Worker Nancy Weiss: "My name is Nancy Weiss; unit number is 4113 and date of hire was in April of 2015."

Sergeant Kenneth Findlay: "Ok and you were working, the election day was on the 8th of November it was a Tuesday and you were working Wednesday the day after the ninth, did you overhear a conversation between Lieutenant Campbell and Secretary Loisel the following day?"

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "And what was said on that that would be Wednesday the 9<sup>th</sup>?"

Maintenance Worker Nancy Weiss: "Campbell was talking to pretty much all of us that were there that day. Emma came walking through and he said, 'hey Emma you weren't one of those staying up all night crying were you?' And she just said no and then she just kind of went back to her office and that was pretty much all I heard that day."

Sergeant Kenneth Findlay: "On that day?"

Maintenance Worker Nancy Weiss: "Yeah"

Sergeant Kenneth Findlay: "And was it obvious from her reaction that day that she didn't like the comment that he made?"

Maintenance Worker Nancy Weiss: "She didn't seem upset, no."

Sergeant Kenneth Findlay: "Now let me back up just a little bit, prior to that it was no secret that she was a supporter of Mrs. Clinton and lieutenant was a supporter of Mr. Trump."

Maintenance Worker Nancy Weiss: "Right."

Sergeant Kenneth Findlay: "It was well know that they were opposite sides of the political fence."

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "So, that was all that was said the Wednesday, the day after the election?"

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "The following day would be Thursday the 10<sup>th</sup>?"

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "There was another conversation about the election results."

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "If you could just kind of relate that story to me."

Maintenance Worker Nancy Weiss: "Uh, I was just kind of going around the barracks do the trash that's what I first normally do first thing in the morning."

Sergeant Kenneth Findlay: "Ok."

Maintenance Worker Nancy Weiss: "I was already through the dispatch area, did all the trash, so I had to go to Emma's office."

Sergeant Kenneth Findlay: "Ok."

Maintenance Worker Nancy Weiss: "And I just emptied her trash in the trash can and Lieutenant Campbell came through and asked me, he said, 'Nay Nay are you going to make Hammond great again or are you going to Lanning and protest?'"

Sergeant Kenneth Findlay: "Ok."

Maintenance Worker Nancy Weiss: "And I didn't say anything and Emma spoke up and said she didn't want to talk about it and that she was going to look for a new job and she was tired of hearing about it and she said to him that especially after what he said to her the day before about her being up all night crying."

Sergeant Kenneth Findlay: "Yeah."

Maintenance Worker Nancy Weiss: "And he told her that was a joke and then he said if you don't want to hear it then shut your door and she got up and shut her door and then I kind of moved out of the way followed Campbell into the sergeants' office and when she slammed the door she said F U."

Sergeant Kenneth Findlay: "Did she say F U or what did she actually say?"

Maintenance Worker Nancy Weiss: "She said fuck you, huh."

Sergeant Kenneth Findlay: "Plain as day."

Maintenance Worker Nancy Weiss: "Plain as day, yes."

Sergeant Kenneth Findlay: "Ok she had said that when she got up to shut her office door?  
(clears throat)

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "Yeah."

Maintenance Worker Nancy Weiss: "She said that, uh Campbell was looking down at his phone and then he looks up and he says, 'did she just say fuck you?' and I just kind of looked and."

Sergeant Kenneth Findlay: "Kind of nodded."

Maintenance Worker Nancy Weiss: "Yeah."

Sergeant Kenneth Findlay: "Yeah ok."

Maintenance Worker Nancy Weiss: "And he kind of shoved me out of the way and he went into her office and then alls I heard was, 'did you just say fuck me, did you just say fuck me?' and that's all I heard and then I went into the kitchen to finish up the trash."

Sergeant Kenneth Findlay: "Ok."

Maintenance Worker Nancy Weiss: "And I don't know what else was said in there."

Sergeant Kenneth Findlay: "Did you hear her say anything go ahead and hit me anything like that?"

Maintenance Worker Nancy Weiss: "No."

Sergeant Kenneth Findlay: "Both, both voices were raised right?"

Maintenance Worker Nancy Weiss: "Yeah."

Sergeant Kenneth Findlay: "So, he just make sure I understand and you know, have it for the for the record here he was making a comment to you did you take any offense to it?"

Maintenance Worker Nancy Weiss: "No."

Sergeant Kenneth Findlay: "As far as him hey, Nay Nay are you going to go protest or are going to make Hammond great again?"

Sergeant Kenneth Findlay: "But he said that in the presence of her?"

Maintenance Worker Nancy Weiss: "Right."

Sergeant Kenneth Findlay: "So he would have known from her comments, because as we said before, it was well known she was a Clinton supporter, and he was a Trump supporter.

Maintenance Worker Nancy Weiss: "Right."

Sergeant Kenneth Findlay: "Um so she got mad?"

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "Said F U slammed her door?"

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "Was it closed or was it loud boom slam of the door?"

Maintenance Worker Nancy Weiss: "Um I think it was loud, trying to remember that part I was just so shocked that, you know, after she said that."

Sergeant Kenneth Findlay: "Yeah."

Maintenance Worker Nancy Weiss: "And that I."

Sergeant Kenneth Findlay: "Yeah and that he got mad, was he mad when he, went in cause you said he kind of pushed you out of the way."

Maintenance Worker Nancy Weiss: "Yeah cause I, cause I was standing in his way so and then he said, 'did she just say that?' I was like, and I kind of nodded and I was in his way, so he just shoved me out of the way a little bit and he went in there."

Sergeant Kenneth Findlay: (laughing) "Keep, kind of move so he went around you and their voices were raised they were yelling?"

Maintenance Worker Nancy Weiss: "Yeah."

Sergeant Kenneth Findlay: "Ok and your and after that was what happened after that was that about?"

Maintenance Worker Nancy Weiss: "After that I was still in the kitchen, um he came out of her office and then Sergeant Martin went in and talked with her."

Sergeant Kenneth Findlay: "Ok."

Maintenance Worker Nancy Weiss: "I don't know what was said, the door was shut."

Sergeant Kenneth Findlay: "Sergeant Martin was just he wasn't loud?"

Maintenance Worker Nancy Weiss: "No, no."

Sergeant Kenneth Findlay: "Cause that's really not his nature?"

Maintenance Worker Nancy Weiss: "Yeah."

Sergeant Kenneth Findlay: "Yeah he's a."

Maintenance Worker Nancy Weiss: "Lieutenant Campbell went out into the garage probably try to calm down a little bit. You know Martin, Sergeant Martin went in trying to talk to her, you know, make sure everything was ok, I don't know what was said."

Sergeant Kenneth Findlay: "Did you see her, was she was she upset or crying or something like that?"

Maintenance Worker Nancy Weiss: "No, no."

Sergeant Kenneth Findlay: "Did you hear her say anything, 'no I didn't say fuck you I said fuck this?'"

Maintenance Worker Nancy Weiss: "Yes, yeah."

Sergeant Kenneth Findlay: "Um but you would dispute that from what you, from what you heard?"

Maintenance Worker Nancy Weiss: "Yeah."

Sergeant Kenneth Findlay: "She didn't say this she said you."

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "And the first word was?"

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "Yeah, the granddaddy of all cuss words."

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "And I had discussed this before."

Maintenance Worker Nancy Weiss: "I think she knew what she said but I think that she may have been so upset that she probably wanted to say F this, but it just came out F you maybe I don't cause she was pretty upset."

Sergeant Kenneth Findlay: "She was upset?"

Maintenance Worker Nancy Weiss: "Yeah."

Sergeant Kenneth Findlay: "And she got upset because of what he had said?"

Maintenance Worker Nancy Weiss: "Yeah."

Sergeant Kenneth Findlay: "Now from what you had said it seemed like Sergeant Martin was the one that kind of played the diplomatic role to try to kind of smooth things over with?"

Maintenance Worker Nancy Weiss: "Oh yeah."

Sergeant Kenneth Findlay: "With Secretary Loisel?"

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "And did it seem like that tactic worked like she was?"

Maintenance Worker Nancy Weiss: "Yes, it seemed like it yeah."

Sergeant Kenneth Findlay: "Ok and then there wasn't any other instances between the lieutenant and Emma after that that day?"

Maintenance Worker Nancy Weiss: "No not that day, no."

Sergeant Kenneth Findlay: "You know, we talked a little bit before, the things that will separate people are religion, politics and money. So, did you feel that this was, on either day, from lieutenant's side do you feel that was an appropriate topic of discussion here at the Hammond Barracks? There is no wrong answer here, Nancy. You can give me."

Maintenance Worker Nancy Weiss: "Because we've all been kind of talking about it, so as, I really didn't see it as appropriate. We've talked about it for a long time, we've always mentioned Trump, always talked about Trump and didn't seem to be an issue ever, so no."

Sergeant Kenneth Findlay: "Did you think Emma's response was appropriate or inappropriate?"

Maintenance Worker Nancy Weiss: "I, I think it was inappropriate, but some people handle stress a little different and they get upset that I think that's what happened."

Sergeant Kenneth Findlay: "Ok."

Maintenance Worker Nancy Weiss: "I know she probably didn't mean to do it or to say that, but I think she was just to that point she was upset."

Sergeant Kenneth Findlay: "I can't think of anybody, you know we talked before. One candidate is on this side and the other is on this side and they are very far apart. You either liked one and hated the other or liked this one and hated the other one. There was really no middle ground."

Maintenance Worker Nancy Weiss: "No, there wasn't."

Sergeant Kenneth Findlay: "Do you see from that perspective, do you think it would have been better for not to have discussed this. The first day I'll give you if you, if you want to say it was, you know talking about the election result, but lieutenant should have known that that was, he should have known where she stood?"

Maintenance Worker Nancy Weiss: "Yeah."

Sergeant Kenneth Findlay: "Yeah."

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "And do you think that this is a, do you think that the two of them can get beyond this?"

Maintenance Worker Nancy Weiss: "Oh yeah, yes."

Sergeant Kenneth Findlay: "You think so?"

Maintenance Worker Nancy Weiss: "Yeah, yes."

Sergeant Kenneth Findlay: "And they've had any issues since then?"

Maintenance Worker Nancy Weiss: "No."

Sergeant Kenneth Findlay: "No, they're coexisting peacefully here at Hammond?"

Maintenance Worker Nancy Weiss: "Yeah, yeah."

Sergeant Kenneth Findlay: "Is it like eggshells or."

Maintenance Worker Nancy Weiss: "Um I try I try to stay pretty busy. I'm not, I'm really don't have time, I'm not sitting you know here, up there or anything to really, god I'm in and out in and out and pretty busy so as I don't think there's from what I've seen there's no eggshells. I mean when I walk by I've seen her have a question for him and he would answer her and so I didn't notice any tension or anything."

Sergeant Kenneth Findlay: "And before was uh it was you were listed as a witness Sergeant Martin was obviously Lieutenant and Emma were there um Miranda the dispatcher."

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "Jeremy Paterson?"

Maintenance Worker Nancy Weiss: "Gray?"

Sergeant Kenneth Findlay: "Jeremy Gray."

Sergeant Kenneth Findlay: "Bill."

Maintenance Worker Nancy Weiss: "Uh Gray."

Sergeant Kenneth Findlay: "Jeremy Gray, um."

Maintenance Worker Nancy Weiss: "McKenzie."

Sergeant Kenneth Findlay: "McKenzie and uh."

Maintenance Worker Nancy Weiss: "Bill."

Sergeant Kenneth Findlay: "Bill Patterson."

Maintenance Worker Nancy Weiss: "Bill."

(Can hear a man's voice.)

Sergeant Kenneth Findlay: "Is there anyone else that would have seen or heard this?"

Maintenance Worker Nancy Weiss: "No, I believe that was that was it."

Sergeant Kenneth Findlay: "About it and uh obviously the dispatchers you and sergeant was here and Gray. I understand Gray got hurt last night or yesterday."

Maintenance Worker Nancy Weiss: "I believe so, yeah."

Sergeant Kenneth Findlay: "So, he's on the injured list right now, he's not at work today."

Maintenance Worker Nancy Weiss: "Right."

Sergeant Kenneth Findlay: "Did he, was he here for the entire conversation or where did you see him just appear at one point and then leave?"

Maintenance Worker Nancy Weiss: "Um, actually I didn't even know that he was here until he said in the back room something about him he just walked in and that's what he heard was her slam the door and saying F U."

Sergeant Kenneth Findlay: "Ok, so he came in at just the right time?"

Maintenance Worker Nancy Weiss: "Just the right, yeah."

Sergeant Kenneth Findlay: "Perfect timing?"

Maintenance Worker Nancy Weiss: "Yeah."

Sergeant Kenneth Findlay: "So, everybody else would have, if he heard it when he walked in from the garage door on the back side here right?"

Maintenance Worker Nancy Weiss: "Yeah."

Sergeant Kenneth Findlay: "Or on the front side or whichever way you call it?"

Maintenance Worker Nancy Weiss: "Yeah."

Sergeant Kenneth Findlay: "Whether he came in from the troops entrance?"

Maintenance Worker Nancy Weiss: "Right."

Sergeant Kenneth Findlay: "The door between the garage and the main building?"

Maintenance Worker Nancy Weiss: "Yeah."

Sergeant Kenneth Findlay: "Ok um well I think I've covered it all Nancy. Is there anything that I didn't ask you that you wished that would have?"

Maintenance Worker Nancy Weiss: "No."

Sergeant Kenneth Findlay: "Is there anything else you would like to add to your statement?"

Maintenance Worker Nancy Weiss: "No."

Sergeant Kenneth Findlay: "Is everything you told me true and factual?"

Maintenance Worker Nancy Weiss: "Yes."

Sergeant Kenneth Findlay: "Alright at this time I issue you the standard order not to discuss this I.A. with anybody else so we don't compromise its integrity."

Maintenance Worker Nancy Weiss: "Right."

Sergeant Kenneth Findlay: "Understood."

Maintenance Worker Nancy Weiss: "Yup."

Sergeant Kenneth Findlay: "Ok, alright the time is now 10:29 and I'll conclude the interview."