

Secretary Emma Loisel 2016

10:45 am, December 27, 2016

Sergeant Kenneth Findlay: "Ok today is Tuesday December 27th, 2016, the time is now 10:43 am this is Sergeant Dennis Findlay with the Internal Affairs Investigation Unit of the Division, and this is a recorded interview with Emma L. Loisel who is the subject investigation 2016-733 and Emma is represented here by Ms. Wendy Bishop who is her Union representative."

Secretary Emma Loisel: Ok."

Sergeant Kenneth Findlay: "Ok Emma you are the subject of an Internal Affairs investigation the known allegations are the facts and circumstances surrounding an incident that took place on November 10, 2016, where you used profanity and unprofessional comments to Lt Marcus Pirrone. Um do you understand that."

Secretary Emma Loisel: "I understand the statement."

Sergeant Kenneth Findlay: "The allegation."

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "As I've said here you have a labor representative here I'll read you the Garrity portion and I'll get your signatures and once we're done and get em all signed I'll give you guys a copy."

Secretary Emma Loisel: "Ok."

Sergeant Kenneth Findlay: "Ok you are being interviewed as part of an official Internal Affairs investigation by the Division you will be asked questions relating to the performance of your official duties or fitness for office. If you refuse to answer questions completely and or accurately you may be subject to disciplinary action up to and including dismissal

statements provided under threat of disciplinary action may not be used against you in any subsequent criminal proceedings. Ok understand?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "Ok and if you wish you can sign and today's date is the 27th. And if you would give that right there the witness Wend thank you. Ok if you could Emma just state your name unit number and date of hire."

Secretary Emma Loisel: "Emma L Loisel my unit number is 4213 dates of hire was October 18, 2004."

Sergeant Kenneth Findlay: "And you're currently the Secretary?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "Here at the Hammond Barracks."

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "And how long have you been in that capacity?"

Secretary Emma Loisel: "Since about Thanksgiving time I don't remember the exact day of 2011."

Sergeant Kenneth Findlay: "Ok (Sergeant Kenneth Findlay coughs) and you to get right into this you were working on, on November the 10<sup>th</sup>?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "Correct and you were also working on the 9th and the 8th as well right?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "Ok as I've said before when we get into this um because there are two subjects of this investigation yours your allegation deals with the 10th but in order to get a little bit of background into I need to kind of back up a day or so before."

Secretary Emma Loisel: "Ok."

Sergeant Kenneth Findlay: "Right so on the on the 8th was election day?"

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "Just so I kind of establishing this there wasn't really any political arguments or anything at the Barracks that day was there on the 8th election day?"

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "Did anybody say in fact did you say um like ok hey Hillary's winning Guam or something like that to somebody?"

Secretary Emma Loisel: "Yes, as a joke. It doesn't count on Guam."

Sergeant Kenneth Findlay: "Wow I'm like I didn't know that Guam counted."

Secretary Emma Loisel: "It doesn't. It was a joke."

Sergeant Kenneth Findlay: "And then the 9th trying to make sure the 9th so the 9th comes in and Lieutenant Campbell is on barracks and he's does he mention something you the

people that were protesting the night before like in I don't know what cities it was in out on the west coast Seattle or maybe Oakland or something like that did he say um you know the people were crying upset I don't know if rioting would be but they were protesting um did he make some comment to you about Emma are you going to cry or are you going to protest or something like that?"

Secretary Emma Loisel: "Um I'd"

Sergeant Kenneth Findlay: "That would be the day after."

Secretary Emma Loisel: "Explain the whole."

Sergeant Kenneth Findlay: "Yes, yes please do yeah."

Secretary Emma Loisel: "Um I was standing before, him and he said were you one of the people crying all night or were you up all night crying or one of those people I forget the exact phrase or one of the people crying all night when you found out Hillary lost and that's what he said to me."

Sergeant Kenneth Findlay: "That's what he said?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "And what did you say to him?"

Secretary Emma Loisel: "I, um said be nice."

Sergeant Kenneth Findlay: "Ok you said be nice ok now on that day did you take that as him being was it a threatening conversation or did he seem like was he joking or was he being serious or how did you take his comments at that time on the 9th on the day after?"

Secretary Emma Loisel: "I felt that it was humiliating."

Sergeant Kenneth Findlay: "Ok cause he said he said you weren't up all night crying because Hillary lost right is that?"

Secretary Emma Loisel: "Well, the words were you one of those people who were up all night crying when you heard that Hillary lost."

Sergeant Kenneth Findlay: "And then you said oh be nice you said be nice?"

Secretary Emma Loisel: "It was a few moments I didn't know what to say."

Sergeant Kenneth Findlay: "Ok."

Secretary Emma Loisel: "And then I said be nice."

Sergeant Kenneth Findlay: "Ok so that made you feel humiliated you said?"

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "Um did you say anything to him after that on the 9th that you didn't want to talk about the election?"

Secretary Emma Loisel: "Um no."

Sergeant Kenneth Findlay: "Ok on the 9th."

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "Was there any other political discussion resulting from the election throughout that remaining day Wednesday the 9<sup>th</sup>?"

Secretary Emma Loisel: "He made the phrase of, um talked about like being up all night there were people up all night you know I'm not sure I think he referred to himself as waiting up to find out the results."

Sergeant Kenneth Findlay: "Yeah."

Secretary Emma Loisel: "And I told him I woke up at 3 o'clock which to let my dogs out which I usually do."

Sergeant Kenneth Findlay: "Yeah."

Secretary Emma Loisel: "And then I checked the news and then that was it."

Sergeant Kenneth Findlay: "Ok, so it was there was no confrontational nobody was yelling at each other on the 9th you guys just mentioned (cough) cause that's the information that I've been getting from interviewing other people was that it didn't seem like it was really a whole lot of discussion on the 9th except that he said that to you like you weren't up crying and you said oh be nice or someone said you said no?"

Secretary Emma Loisel: "Right, but after toward at the end of the conversation he said well I said something about Mr. Trump you know just the you know why does he have to talk like that to people and he said she either I'm not sure if he said Hillary but she's or she's a criminal um it's her emails and at that point I walked away and while I was turning he said you know me."

Sergeant Kenneth Findlay: "You know me."

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "What did you take from when he said you know me?"

Secretary Emma Loisel: "That I, what he said wasn't called for and I wasn't happy with it cause my reaction was or I can't tell what other people are seeing when I'm reacting."

Sergeant Kenneth Findlay: "Yeah"

Secretary Emma Loisel: "But I was silent for a few seconds cause I didn't know what to say he asked me a direct question."

Sergeant Kenneth Findlay: "Uh huh."

Secretary Emma Loisel: "And I didn't know how to answer it and I said be nice."

Sergeant Kenneth Findlay: "Yeah."

Secretary Emma Loisel: "Yeah, you know and all that and so when I was turning away it was a comment to me I took it as you know this is how I am you know he said this is."

Sergeant Kenneth Findlay: "You know me."

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "So basically, you know Emma this is you know what you're getting when you're talking about when you're dealing with me?"

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "This is me."

Secretary Emma Loisel: "But I took it as he knew I wasn't happy with what he said to me."

Sergeant Kenneth Findlay: "Ok."

Secretary Emma Loisel: "To me because I said be nice and that's not something I usually say."

Sergeant Kenneth Findlay: "Ok "(laughing).

Secretary Emma Loisel: "Cause yeah."

Sergeant Kenneth Findlay: "But now when you're you said you didn't say can we just not talk about this you didn't say anything to him like that on the 9<sup>th</sup>?"

Secretary Emma Loisel: "No not on the 9th."

Sergeant Kenneth Findlay: "Ok so that day goes along, there's really not much else that that happens other than the email conversation you had that you talked about that you said it had happened and he said later on the 9th talked about you mentioned to him about Mr. Trump and he said something about Mrs. Clinton's emails."

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "And then he said you know me."

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "So, but, but when you guys left at the end of the day you guys nobody was mad at each other is that?"

Secretary Emma Loisel: "I was busy and I was in my office cause I approached him, I went, he was like on the other side of the dispatch center and before that he was on the phone he was on the like the other side of the partition of the dispatch center."

Sergeant Kenneth Findlay: "Ok."

Secretary Emma Loisel: "So he was like at that waiting area and then he was talking on the phone from the dispatch center and the first time I went up there he said make America great again how are you going to make America great again and I could see that was going on for a while so I went back to my office because he was on the phone and all that."

Sergeant Kenneth Findlay: "Yeah."

Secretary Emma Loisel: "So, I could hear, I can hear a lot from my office so when I felt that he was off the phone I went back up and had the schedules, the bid schedule and I was going to ask him about the July 2nd how to handle the July 2nd four-days off and all that for the troopers."

Sergeant Kenneth Findlay: "Yeah."

Secretary Emma Loisel: "Or what days they would be on."

Sergeant Kenneth Findlay: "Yeah."

Secretary Emma Loisel: "And I was, went up there to ask him that question and that's when he said um were you one of the people up all night crying."

Sergeant Kenneth Findlay: "Ok so that was on Wednesday?"

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "Ok, now when Thursday comes around did you hear him say something to the effect you know he was talking about like he had made America great again by changing one tire at a time and did he say something hey Nay Nay you going to make Hammond great again or are you going to protest something to that effect did you hear that conversation?"

Secretary Emma Loisel: "I mean some of it I hear some of it I don't I'm not in my office all of the time I don't hear everything."

Sergeant Kenneth Findlay: "Ok did that seem like a was it like making a serious comment or did you think he was joking towards Nancy Weiss?"

Secretary Emma Loisel: "That part I didn't."

Sergeant Kenneth Findlay: "You didn't hear that part, no?"

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "Ok um did you hear him making any comments Thursday the 10th into we're you're?"

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "Um on the 10th did you hear him making any comments at the beginning prior to you and him talking making America great again?"

Secretary Emma Loisel: "I don't remember the exact words he said I'm pretty sure he was talking about the protests."

Sergeant Kenneth Findlay: "Yeah."

Secretary Emma Loisel: "So, but I don't remember the words he used cause I'm in my office I hear somethings I don't hear everything."

Sergeant Kenneth Findlay: "And he had made these comments like they were kind of in the sergeant's office in that area is that where the conversation took?"

Secretary Emma Loisel: "He was, he came in about 7:50 I was already at work."

Sergeant Kenneth Findlay: "Yeah."

Secretary Emma Loisel: "He came in at 7:50 and went straight to the dispatch center and was talking to the dispatchers and I hear I don't hear everything like my office to the dispatch center, but I heard them I think it was Dispatcher Pearson and I'm not sure who else I wasn't there I couldn't tell you, I couldn't say who was there."

Sergeant Kenneth Findlay: "Yeah. "

Secretary Emma Loisel: "But I heard her voice and they were talking about the protests and there was a reference about the liberals and that was Dispatcher Pearson the liberals are angry um they are the ones that are angry and all that, we're not angry and the conversation when on around that."

Sergeant Kenneth Findlay: "Ok and did you hear, did you hear him say anything about making America great again, making Hammond great again or something like that?"

Secretary Emma Loisel: "He may have I don't remember."

Sergeant Kenneth Findlay: "Ok and at some point did you come out or did you talk to him and say look I don't want to talk about this anymore?"

Secretary Emma Loisel: "From my office it's common that I like we talk like the dispatchers will sometimes talk to me."

Sergeant Kenneth Findlay: "Through the walls while you are in your office?"

Secretary Emma Loisel: "Right and the sergeants so that's common that I project my voice to say something."

Sergeant Kenneth Findlay: "Yes."

Secretary Emma Loisel: "And I said can we not talk about this and his response was we're going to talk this he's tone to me was angry or a little higher and then I said can we not talk about this to me and he says we're going to talk about this and I'm pretty sure he said to my you know to you that part."

Sergeant Kenneth Findlay: "Yeah."

Secretary Emma Loisel: "You know, so I made it clear that I didn't want to talk about this."

Sergeant Kenneth Findlay: "So, on Thursday morning I don't want to hear this or can we not talk about this, and did he ever tell you well you know Emma if you don't want to hear then shut your door?"

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "He didn't tell you that?"

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "Um so after he said we're going to talk about it um did you um did you raise your voice and curse?"

Secretary Emma Loisel: "I closed my door cause I just wanted some distance from their conversation."

Sergeant Kenneth Findlay: "And who was he talking was he talking with Martin and Pearson?"

Secretary Emma Loisel: "Sergeant Martin wasn't I don't think he was on barracks."

Sergeant Kenneth Findlay: "Ok."

Secretary Emma Loisel: "I'm pretty sure he wasn't on barracks it was Dispatcher Pearson it was her voice I heard the most."

Sergeant Kenneth Findlay: "Ok."

Wendy Bishop: "McKenzie."

Secretary Emma Loisel: "But I went to my door carefully closed it and then returned to my desk and I said fuck this."

Sergeant Kenneth Findlay: "Ok now did you say fuck you?"

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "Ok and did he come in later and say did you just did you just say fuck you to me?"

Secretary Emma Loisel: "He< I'm not sure of the exact time frame you know it was not too long after that he opened my door very quickly slammed the door shut behind him walked up to my desk was standing across like at the edge of my desk and I'd like to do the, it's not threatening this is hard um."

Wendy Bishop: "It's ok."

Secretary Emma Loisel: "Someone said you said fuck you to me did you say fuck you to me and he was pointing his finger and stabbing it at, going like that to me."

Sergeant Kenneth Findlay: "Stabbing it at the air."

Secretary Emma Loisel: "Towards my."

Sergeant Kenneth Findlay: "Towards like I'm doing like that."

Secretary Emma Loisel: "Towards me and he was right against the, my the desk on the other side."

Sergeant Kenneth Findlay: "The desk."

Secretary Emma Loisel: "On the other side."

Sergeant Kenneth Findlay: "The desk isn't quite as long as this."

Secretary Emma Loisel: "Right."

Wendy Bishop: "It's not as wide, he was a lot closer."

Sergeant Kenneth Findlay: "It's probably from, probably like three feet."

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "Give or take."

Wendy Bishop: "Yeah"

Secretary Emma Loisel: "Right and his face turned red."

Sergeant Kenneth Findlay: "Yeah."

Secretary Emma Loisel: "And I told him I said fuck this and he said someone said you said fuck you to me and he kept on that phrase."

Sergeant Kenneth Findlay: "Yeah, yeah and when you when you said the term your, your door was open."

Secretary Emma Loisel: "Closed."

Sergeant Kenneth Findlay: "It was closed."

Secretary Emma Loisel: "He slammed the door and he was in my office, and we were it was just and he was at my desk or the other side of my desk, and I was sitting at my desk."

Sergeant Kenneth Findlay: "Ok now when (cough) when before that when it when you said you, you told him don't talk about it and he said we're gonna talk about it you get up and did you sla you said you did not slam your door?"

Secretary Emma Loisel: "No, I closed it."

Sergeant Kenneth Findlay: "You closed it and then said fuck this did you say fuck this before you shut the door?"

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "Or after the door shut."

Secretary Emma Loisel: "I closed my door sat at my desk and said fuck this."

Sergeant Kenneth Findlay: "Was it loud?"

Secretary Emma Loisel: "The door was closed."

Sergeant Kenneth Findlay: "Did you say it loudly?"

Secretary Emma Loisel: "I couldn't tell you."

Sergeant Kenneth Findlay: "Ok when you're, do you take you know I know we're on a recording and I hate that have my recording filled with the f word all the time, but that's kind of an integral portion of this."

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "So is there much difference between you know if there were children around does it really make much difference if its fuck you or fuck this would you want kids hearing either one of them?"

Secretary Emma Loisel: "We're at the Hammond Barracks F.U., the word F.U.C.K."

Sergeant Kenneth Findlay: "The word gets said a lot."

Secretary Emma Loisel: "It gets said a lot."

Sergeant Kenneth Findlay: "It's a cops station."

Secretary Emma Loisel: "Lieutenant Campbell has said that word."

(Sergeant Kenneth Findlay coughing.)

Secretary Emma Loisel: "A lot"

Sergeant Kenneth Findlay: "Yeah"

Secretary Emma Loisel: "He's yeah it's I'm not sure if there is anyone else there may be some I can't vouch for everybody but it's very common that the word the f word is used frequently."

Sergeant Kenneth Findlay: "Yeah"

Secretary Emma Loisel: "And it's not a word I use that much."

Sergeant Kenneth Findlay: "It's not in your everyday vernacular is what you're saying."

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "And you said it because it was making you mad." (Sergeant Kenneth Findlay coughs lightly)

Secretary Emma Loisel: "Actually, I mean I say it occasionally and stuff it's right."

Sergeant Kenneth Findlay: "Yeah"

Secretary Emma Loisel: "I mean I have interactions with Nancy she says it I say it."

(Sergeant Kenneth Findlay laughs.)

Secretary Emma Loisel: "I hear my barracks commander saying it frequently pretty much every sentence."

(Sergeant Kenneth Findlay laughs.)

Sergeant Kenneth Findlay: "OK."

Secretary Emma Loisel: "There's other past sergeants that it's pretty common but."

Sergeant Kenneth Findlay: "Yeah and it's one of those it's one of those things that just to get and I don't want to have my, my recording full of whether fuck you or fuck and you know what I mean I'm not trying to do that just to have it uh an NC17 rated recording, but that is kind of integral to why I'm here."

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "Ok so do you see where that comment going could be kind of maybe I shouldn't have said that?"

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "You don't think?"

Secretary Emma Loisel: "Not in this barracks not at all I've heard many people become angry sergeants, L.T., other people and use the word I've heard dispatchers say that word in that tone after they've slammed the phone down and say fuck whatever the other person on the other side of the phone it is very common I didn't see a problem I was behind my, in my office alone it wasn't said to anyone it was said as an exclamation of the situation."

Sergeant Kenneth Findlay: "As if you'd hit your finger with a hammer and going oww."

Secretary Emma Loisel: "Yeah right."

Sergeant Kenneth Findlay: "Was it, was it, that right, was it people could have heard that there because were you projecting your voice at all?"

Secretary Emma Loisel: "No, I mean it's possible I mean I have no idea I'm sure I said the F word."

Sergeant Kenneth Findlay: "And you're 100% sure you said F this?"

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "But you didn't just say it you said fuck this?"

Secretary Emma Loisel: "Right, that's what I remember."

(Wendy Bishop clears her voice.)

Sergeant Kenneth Findlay: "Could you have said fuck you?"

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "No ok and were you meaning that word to be an insult to him or were you upset with the situation?"

Secretary Emma Loisel: "Situation I was saying no to I didn't want to discuss the election, and he was I felt what he said was an order we're going to talk about this to you cause I said did you know could you not talk about this to me."

Sergeant Kenneth Findlay: "Ok."

Secretary Emma Loisel: "You know those were my exact words can we not talk about this to me and he says we're going to talk about this to you I'm not sure to you to you, but he said we."

Sergeant Kenneth Findlay: "We're going to talk about this."

Secretary Emma Loisel: "Whereas I am as like the day before he was saying he as a barracks commander asking me a question were you up all night crying."

Sergeant Kenneth Findlay: "Yeah"

Secretary Emma Loisel: "And I felt that was you know the line of statements that was going to continue and I said fuck this."

Sergeant Kenneth Findlay: "Ok and do you see where like his statements we, we have said his statements."

(Wendy Bishop clearing her voice.)

Sergeant Kenneth Findlay: "Were inappropriate towards you do you see where yours could have been misinterpreted towards him?"

Secretary Emma Loisel: "No because I was in my office alone there was no one in the office if I said it loud it wasn't meant to say it to it was definitely not meant to say it to someone my door was closed."

Sergeant Kenneth Findlay: "Yeah"

Secretary Emma Loisel: "You know it was yeah just a frustration of the situation."

Sergeant Kenneth Findlay: "Ok"

Secretary Emma Loisel: "Not to him."

Sergeant Kenneth Findlay: "Because you asked."

Secretary Emma Loisel: "I asked him."

Sergeant Kenneth Findlay: "Not to talk about it."

Secretary Emma Loisel: "Right."

Sergeant Kenneth Findlay: "And you were told we're gonna talk about it and then?"

Secretary Emma Loisel: "I felt like he was forcing me to talk about the situation as he did the day before."

Sergeant Kenneth Findlay: "Ok alright that's all I got Wendy you got anything?"

Wendy Bishop: "Yes, I do. You stated you were worked here for about four years?"

Secretary Emma Loisel: "Yes."

Cathy Deck: "You've had other barracks commanders, how long has Lieutenant Campbell been a barracks commander here that you've worked for?"

Secretary Emma Loisel: "A year or a little bit over a year."

Wendy Bishop: "Ok the other barracks commanders that you've worked under, and I know that there's been sergeants you know uh even you know troopers and stuff in here that have been in here was profanity used as often when the other barracks commander and people were here as there has been with Lieutenant Campbell."

Secretary Emma Loisel: "No."

Wendy Bishop: "The other thing that was it was stated during the interview that Lieutenant Campbell came into your office and asked you if you had made the statement the profanity statement to him he said I believe he said that he had been told that you had made a statement against me or to me to fuck you?"

Secretary Emma Loisel: "He came up and said someone said I said fuck you to him."

Wendy Bishop: "So, in the essence when you went in and shut your door and you sat down because you was frustrated with the situation and what had been going on was he still at the dispatch area talking to McKenzie."

Secretary Emma Loisel: "I don't know my door was closed."

Wendy Bishop: "Ok but let's say five minutes went by three minutes give me just like a an approximate."

Secretary Emma Loisel: "A few minutes"

Wendy Bishop: "A few minutes and where did he come from did you know could you tell what direction he came from?"

Secretary Emma Loisel: "No."

Wendy Bishop: "But he just came into your office and said somebody told him?"

Secretary Emma Loisel: "Right."

Wendy Bishop: "So then actually you did not look at him and say fuck you."

Secretary Emma Loisel: "Right, I did not say."

Wendy Bishop: "So basically, someone told him. So, for him to make the statement that you said to him fuck you is not right."

Secretary Emma Loisel: "Right."

Wendy Bishop: "You did not use profanity?"

Secretary Emma Loisel: "No."

Wendy Bishop: "And he."

Secretary Emma Loisel: "To him."

Wendy Bishop: "Right ok, when he came into your office was he angry?"

Secretary Emma Loisel: "Yes he opened my door quickly he rushed to my desk in front of my desk and started screaming someone said um you said fuck you to me and was pointing his finger at me and his face turned red and he was definitely yelling."

Wendy Bishop: "What did you say back to him?"

Secretary Emma Loisel: "I said fuc I didn't say fuck you or I said that remembering it is upsetting to me."

Wendy Bishop: "I know I know"

Secretary Emma Loisel: "That I said fuck y this is what is said to him."

Wendy Bishop: "What did he say then."

Secretary Emma Loisel: "He kept repeating what he said before."

Wendy Bishop: "And what did you end up saying to him?"

Secretary Emma Loisel: "That I felt threatened, and I said go ahead and hit me you know you want to do it."

Wendy Bishop: "And what did he say?"

Secretary Emma Loisel: "I don't remember."

Wendy Bishop: "But you was afraid?"

Secretary Emma Loisel: "Yes."

Wendy Bishop: "How long was he in your office approximately I mean I know when you called me you was very upset and I know the incident had just taken place just three minutes five minutes how long?"

Secretary Emma Loisel: "I don't know."

Wendy Bishop: "Probably seemed like an eternity with your door shut?"

Secretary Emma Loisel: "Right, a few minutes."

Wendy Bishop: "Ok so I do know that when came up here I stood outside your door I walked towards the dispatch area, and I asked you with the door closed and the frame and the loudness"

Secretary Emma Loisel: "Right."

Wendy Bishop: "To say fuck this to see if I could hear it."

Secretary Emma Loisel: "Right."

Wendy Bishop: "And you did that."

Secretary Emma Loisel: "Right."

Wendy Bishop: "Ok and I mean I could hear now it wasn't real, real loud but I mean it could be heard outside the door so someone could have overheard it went could have been dispatch could have been McKenzie because McKenzie was the only dispatcher out there that day?"

Secretary Emma Loisel: "I'm not sure of that."

Wendy Bishop: "Ok but."

Secretary Emma Loisel: "I know she was there."

Wendy Bishop: "I mean that's where it would have to be heard because the sergeant was across from you correct?"

Secretary Emma Loisel: "Yes"

Wendy Bishop: "And he was not in his office?"

Secretary Emma Loisel: "Right."

Wendy Bishop: "So that is who had to tell the lieutenant that you had made that comment we are putting this together you and I when we went through this."

Secretary Emma Loisel: "Right."

Wendy Bishop: "Basically, when you called me you asked me about the policy and procedure for discussing politics."

Secretary Emma Loisel: "Right."

Wendy Bishop: "You asked me if there was one and I told you there was I told you I didn't have it in front of me, but I would get back with you."

Secretary Emma Loisel: "Ok"

Wendy Bishop: "And I told you and I did get back with you on it stating that it was not to be discussed and that I had had issues."

Secretary Emma Loisel: "Right"

Wendy Bishop: "At Alum Creek similar thing."

(Cell phone ping.)

Wendy Bishop: "So, I did tell you."

Secretary Emma Loisel: "Yes"

Wendy Bishop: "Ok and you had indicated to me that you are a domestic violence survivor."

Secretary Emma Loisel: "Yes."

Wendy Bishop: "Lieutenant Campbell is aware of this?"

Secretary Emma Loisel: "Yes."

Wendy Bishop: "Ok, ok and it is your testimony right here now that you did not face him and say fuck you to him."

Secretary Emma Loisel: "I did not face him and say fuck you to him."

Wendy Bishop: "You was behind your door closed and just set down and felt frustrated and just sat down and said fuck it because fuck this rather because you was trying to get schedules signed."

Secretary Emma Loisel: "Right."

Wendy Bishop: "Ok, I'm finished."

Sergeant Kenneth Findlay: "Ok in the as a result of after this one question I forgot to ask you do you feel that this is something that it's unfortunate that it happened obviously."

Wendy Bishop: "Right."

Sergeant Kenneth Findlay: "I think that it's a true statement."

Wendy Bishop: "Right"

Sergeant Kenneth Findlay: "Do you think this is something that you can learn something from and turn into something positive for the future or do you think it's a, a mortally damaging incident you know what I mean is it something really, really bad or do you can take something positive from it?"

Secretary Emma Loisel: "I'm not sure."

Sergeant Kenneth Findlay: "You don't know."

Wendy Bishop: "I think one of the other things too is, is that I just discussed this with Emma her civil rights were violated she was discriminated against and I mean being a survivor I mean this is a pretty serious charge a hostile work environment I mean that is one of the main concerns Emma needs her job unfortunately this whole."

(Cell phone ping.)

Wendy Bishop: "Incident was no fault of hers if Lieutenant Campbell would not have brought the politics I mean the 8th and the 9th it was discussed but I mean that's two days and then the third day I mean back at it I mean and to keep making comments are you going to make Hammond great again you know and things like that I mean you know he was talking about the protests and the riots and stuff all over when you know when you have people who constantly make comments like that to somebody you know it's just like stirring and agitating a situation it's over guess what if that's is who you wanted to win you got victory let it die forget it you got what you wanted move on but evidently Lt Pirrone just had to crow a little more than normal and unfortunately that is what led up to this it's sad because I think Emma's a good worker here and she wants her job and wants to continue to work here but I mean I think to turn something positive into it I know in here Lieutenant Campbell has had training as all of you have on the uh the work domestic violence and how you are supposed to handle it and deal with it he knows better than anyone and he didn't do that and he knew she was a victim so I mean yeah I think he needs some more training I think he definitely needs some sensitivity training. But I mean understand we all work in the workplace men and women together and I mean it is not uncommon for men and women because I've met some women who are just as bad as men but I mean as far as you get upset you take a phone call I'm sure he's taken like the dispatchers do and make comments and slam down the phone da da, da, da and go on and he has so he has to understand that when Emma went in her office she shut the door she was venting frustration like she has heard so many of the other ones vent so I would just like for to see this to go away on Emma and it be unfounded for the mere fact that she was provoked into all of this"

Sergeant Kenneth Findlay: "Ok"

Wendy Bishop: "That is the union's take on it."

Sergeant Kenneth Findlay: "Ok alright um Emma is there anything else that you would like to add to this."

Secretary Emma Loisel: "No"

Sergeant Kenneth Findlay: "No ok is everything you told me true and factual?"

Secretary Emma Loisel: "Yes"

Sergeant Kenneth Findlay: "Ok, at this time issue you the standard order not to discuss this A.I. with anybody else so we don't compromise its integrity."

Secretary Emma Loisel: "Ok"

Sergeant Kenneth Findlay: "Understood?"

Secretary Emma Loisel: "Yes"

Sergeant Kenneth Findlay: "Ok alright the time is now 11:18 am and I'll conclude the interview."