

Secretary Emma Loisel 3 - 2018

8:51 am, February 16, 2018

Sergeant Kenneth Findlay: "Ok, this is Sergeant Kenneth Findlay with the Internal Affairs Investigation Unit. Today is Friday February 16, 2017."

Wendy Bishop: "18."

Sergeant Kenneth Findlay: "Alright it's the 18th. The time is now 8:51 am and this is a recorded interview with Secretary Emma Loisel who is the subject of investigation 2017-0636 and um Emma before we went on record I gave you the opportunity to look at attachments D, E and AA, correct?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "As I said before, just make sure you speak up because of that fan, this recorder tends to pick up everything, so I'll move that a little bit over there into the middle. Ok, I'll read you the allegations, the Garrity and get started here. Um before we get started you're represented by Wendy Bishop, correct?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "Ok, you're the subject to Internal Affairs investigation. The known allegations are, the facts and circumstances surrounding events which came to light during a Quarterly Review Audit conducted on November 2, 2017, where it was discovered you failed to perform essential job functions during 2016 and 17 which resulted in the following violations. You failed to pay some of the Hammond Barracks bills in a timely manner. You failed to update the Hammond Barracks FleetLE log correctly and you improperly signed and or initialed using Lieutenant Campbell signature and/or initials without his permission. Ok and that last one is the one that we're going to be covering today. Ok? Any questions?"

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "You're being interviewed as part of an official Internal Affairs investigation by the Division. You will be asked questions relating to the performance of you official duties or fitness for office. If you refuse to answer questions completely and/or accurately you may be subject to disciplinary action up to and including dismissal. Statements provided under threat of disciplinary action may not be used against you in any subsequent criminal proceedings. Ok, any questions on that?"

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "I need your signature right here and today is the 16th. (Writing sounds) Thank you Wendy. Ok, Emma if you could state your name unit number and date of hire."

Secretary Emma Loisel: "Emma L. Loisel. My unit number is 4213, my date of hire was October 18, 2004."

Sergeant Kenneth Findlay: "Ok, and you're currently assigned as the Secretary here at the Aviation?"

Secretary Emma Loisel: "Aviation Unit, yes."

Sergeant Kenneth Findlay: "Ok prior, how long have you been here?"

Secretary Emma Loisel: "Since January 14th of 2018."

Sergeant Kenneth Findlay: "Ok, and before that you were the Secretary at the Hammond Barracks?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "And had been there for several years?"

Secretary Emma Loisel: "I was there for many years and then I was temporarily reassigned on October, it was October or November, October 31st or November 1st depending on, but I was ordered to go to District on October 31st, 2017, and I was there until the middle of December, I think it was the 11th of 2017 at District Headquarters."

Sergeant Kenneth Findlay: "Ok, on these the attachment D & E during uh interview with Lieutenant Campbell he acknowledged that this *TC* here on page one of attachment D and on page 2 of attachment E are his normal signatures. Ok, on attachment AA here there are initials here or signatures um, unit 812 and here's another one 812 they're some of these are signed 812, some of them are signed Campbell. Other signatures are signed Lieutenant Campbell, and you had a chance to look at these, correct?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "Did you sign these 812 and Campbell on these?"

Secretary Emma Loisel: "I was ordered to sign for the barracks commander starting with Lieutenant Griffin and it continued with Lieutenant Campbell when he became the Hammond Barracks' commander."

Sergeant Kenneth Findlay: "Ok, so just to make sure I'm clear, Lieutenant Griffin told you to sign Campbell's name to these?"

Secretary Emma Loisel: "No when Lieutenant Griffin was the barracks commander I signed for him, putting my unit number."

Sergeant Kenneth Findlay: "Ok."

Secretary Emma Loisel: "And then when Lieutenant Campbell became the barracks commander, he ordered me to continue to do as Lieutenant Griffin ordered to sign for him and I put my unit number."

Sergeant Kenneth Findlay: "Did you have any conversations in 2017 with lieutenant regarding signing documents for him?"

Secretary Emma Loisel: "He ordered when he first became barracks commander in 2015."

Sergeant Kenneth Findlay: "Ok, did you have any conversations in 2017 in regarding that?"

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "No, and for the record these bills were all paid, right? These I don't know what Andersen's, but these are credit card receipts, right these were all paid, correct?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "Ok, and these you acknowledge, these are all your signatures or initials on these is that correct?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "Ok, um did you have anybody else tell you to put your signature on these in 2017?"

Secretary Emma Loisel: "No."

Sergeant Kenneth Findlay: "No? Ok."

Secretary Emma Loisel: "It was a standard practice, a standing order."

Sergeant Kenneth Findlay: "Ok, um and the purpose of this just so I understand this, this is, this is a policy thing where it it's stamped, the lieutenant certifies it and the bills get paid, right?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "Ok, now during his interview he, he indicated that he did not give you permission to sign his name and you're disputing that now by saying he did?"

Secretary Emma Loisel: "He did."

Sergeant Kenneth Findlay: "Ok and you said that was in 2015?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "Alright that is all I've got."

Wendy Bishop: "Um, I find it a little strange that um, no no I don't not with Lieutenant Campbell, but I mean he is supposed to be the barracks commander. The mediation that you were involved in, you testified and he left on another I.A. on Emma. He was told by the mediator that his responsibility was to be the barracks commander and to know what was going on in his barracks. Um the other thing is, is she has invoices from way back that there was never an issue brought up on. Um, Lieutenant Campbell now all at once is pulling this out of thin air on her signing his name. Um I worked for the Division, I paid bills at District, and it was standard that the secretary, when the bills came in, that they went ahead signed off on them, initialed them and sent them down. I'm sure if I do a records request at all of the other barracks in District and ask for copies of all of the invoices I will see the secretary's signatures probably on 90 percent of the invoices. But since Lieutenant Campbell continues to badger Emma we expect this type of information to currently pop up. Um why he just cannot let it go I do not know. She got reassigned but there is one thing I do want to bring into evidence this morning that Emma has and it is an invoice that the maintenance repair worker signed off on that Lieutenant Campbell should have signed off on and there's not an issue over that."

Sergeant Kenneth Findlay: "Ok are you asking a?"

Wendy Bishop: "No, I'm just saying this just shows the disparate treatment right here. It's Emma, you know if you guys could talk to him and tell him move on with it. She has, she's not at the barracks, the issues that go on down there he is, was the barracks commander and should have known what was going on at his barracks. Everything goes up the chain; that's chain of command. If he wanted to see all of these invoices before they went out he should have. All he had to do was say put them on my desk, I'll sign them, but they don't. I've worked in District and I know they have so much other paperwork they don't have time to take care of the piddly invoices that come in. So, I mean we went through this on another I.A. that you were not involved in on subpoenas. So, this is just building on top of him constantly throwing things at Emma."

Sergeant Kenneth Findlay: "Ok."

Wendy Bishop: "So we are, that's our case. I mean like I said I can go through, if we want to pursue this and we can take it on to mediation and I can get copies."

Sergeant Kenneth Findlay: "Um for the sake of, me, cause you know Wendy I got a deadline to get this done."

Wendy Bishop: "You have a job to do."

Sergeant Kenneth Findlay: "Now if you don't, I understand I know you're. I don't want you to get up on your soap box I tell you. Wendy you don't get up on your soap box just yet."

Wendy Bishop: "Ok."

Sergeant Kenneth Findlay: "You see what I mean."

Wendy Bishop: "Yeah."

Sergeant Kenneth Findlay: "I'd like to keep this. If you have any questions here for Emma or anything?"

Wendy Bishop: "Yes, I understand."

Sergeant Kenneth Findlay: "Because I had to cover these and I had given you plenty of opportunity to talk. You and I have a good repour with one another."

Wendy Bishop: "We do; we do."

Sergeant Kenneth Findlay: "You know, so like I said you understand I am under a deadline."

Wendy Bishop: "You have a job, you have a job to do, and I have a job to do to represent her, you're doing exactly what you need to do."

Sergeant Kenneth Findlay: "And that is exactly your job and I'm doing what I'm told to do."

Wendy Bishop: "As of right now we don't have anything else to say, no?"

Sergeant Kenneth Findlay: "You don't have anything else?"

Wendy Bishop: "No."

Sergeant Kenneth Findlay: "Is this, are all things here, is this all the pages that I gave you the attachment AA?"

Wendy Bishop: "Yeah, we, yeah."

Sergeant Kenneth Findlay: "Ok."

Wendy Bishop: "And can we have copies of that or not?"

Sergeant Kenneth Findlay: "Once we get, do they have, it was the same as last time Wendy."

Wendy Bishop: "And I still gotta try, don't I?"

Sergeant Kenneth Findlay: "Don't ask and I've gotta tell ya, I'll give you, I'll give you a copy of this. Do you want a copy of, of that, I'll get you a copy of that. Because that's the one that Emma gave."

Wendy Bishop: "Oh, I thought there was a copier there?"

Sergeant Kenneth Findlay: "I'll do that when I get out and make copies for this."

Wendy Bishop: "Yeah."

Sergeant Kenneth Findlay: "Ok, that's good?"

Wendy Bishop: "Uh huh."

Sergeant Kenneth Findlay: "You're good, you're happy?"

Wendy Bishop: "Yeah."

Sergeant Kenneth Findlay: "Alright, Emma is everything you've told me true and factual?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "Ok, at this time I issue you the order not to discuss this I.A. with anybody else so we don't compromise the integrity of the investigation. Understood?"

Secretary Emma Loisel: "Yes."

Sergeant Kenneth Findlay: "Ok the time is now 9:04 and I'll conclude the interview."