

Lieutenant Tyler Campbell 2016

Sergeant Kenneth Findlay: "Ok this is Sergeant Kenneth Findlay with the Internal Affairs Investigations Unit. The time is now 9:41 am today is Wednesday December 21st, 2016. This is a recorded interview with Lieutenant Tyler Campbell who is a subject of Internal Affairs Investigation 2016-0733 Present with me here today is Lieutenant James Beal and uh Lieutenant Campbell, we went over your shift, and I'll read you the allegations before we get started ok. You are the subject of an internal affairs investigation, the known allegations are the facts and circumstances surrounding incidents which took place on November ninth and tenth 2016 where you made inappropriate and unprofessional comments to Secretary Emma Loisel, understand?"

Lieutenant Tyler Campbell: "No but that's fine yeah I understand but I didn't realize it was that but go ahead."

Sergeant Kenneth Findlay: "Ok as an exempt employee you said you didn't need an attorney or anything like that?"

Lieutenant Tyler Campbell: "No."

Sergeant Kenneth Findlay: "Ok I'll go ahead and read the Garrity portion. You are being interviewed as part of an official internal affairs investigation by the Division. You will be asked questions relating to the performance of your official duties or fitness for office. If you refuse to answer questions completely and or accurately you may be subject to disciplinary action up to and including dismissal. Statements provided under threat of disciplinary action may not be used against you in any subsequent criminal proceedings, understand that?"

Lieutenant Tyler Campbell: "Yup."

Sergeant Kenneth Findlay: "Alright sir I'll give you where it says employee and if you would just right here today over here is date it as the 21st and then I'll give it to Lieutenant Beal when you're done."

Sergeant Kenneth Findlay: "Ok sir if you could just state your name unit number and date of hire."

Lieutenant Tyler Campbell: "Tyler Campbell, 812 is my unit number. I was hired 10/31 of 01."

Sergeant Kenneth Findlay: "And you out of the 137."

Lieutenant Tyler Campbell: "138."

Sergeant Kenneth Findlay: "The 138 class and you are the Lieutenant at Hammond?"

Lieutenant Tyler Campbell: "Correct."

Sergeant Kenneth Findlay: "And how long have you acted in that capacity?"

Lieutenant Tyler Campbell: "A year and about 2 1/2 months."

Sergeant Kenneth Findlay: "A year and 2 1/2 months ok and you were working at the at the Hammond Barracks on November 9th and 10th of this year?"

Lieutenant Tyler Campbell: "Yes."

Sergeant Kenneth Findlay: "Would be the day after the election?"

Lieutenant Tyler Campbell: "Yes."

Sergeant Kenneth Findlay: "On the 9th, it's kind of incidental but during my interviews I want to back up a little bit. On the 8th was there any cause November the 8th was the election day."

Lieutenant Tyler Campbell: "The day after the election."

Sergeant Kenneth Findlay: "Yeah so Wednesday the day after did you make a comment to Secretary Emma Loisel in reference to the election like is she upset about it or is she going to cry about it or move to Canada."

Lieutenant Tyler Campbell: "Basically, how the conversation went was I had walked up to the dispatching area McKenzie was there I, I don't remember the other dispatchers, but they were talking about the election it was the night before."

Sergeant Kenneth Findlay: "Yeah."

Lieutenant Tyler Campbell: "They were talking about how Trump had no chances, it was just an amazing thing. It was a current event they were talking about. They were talking about the stage that they had for Hillary and all that they did, that were there were started crying and I'm like and you know and we were talking like I can't believe they were all crying what are they all crying about and, and McKenzie is like I think that they were just so upset at this point in time at some point in time Emma came out of her office and joined this conversation. She walked out and she said something to the effect to me, why, why do you like Trump so much I didn't say I liked Trump so much, why do you like Hillary so much and she said, I don't even remember how the conversation went as far as that I remember her saying you know we were talking about people crying and I said I wonder why they were all crying and again she said they were crying and upset something to that effect. And joking I said, 'you didn't cry last night did you?' and she's like no and I said ok and that was it."

Sergeant Kenneth Findlay: "And that it for the conversation?"

Lieutenant Tyler Campbell: "And I walked into my office."

Sergeant Kenneth Findlay: "Now did she seem upset when she came out of her office?"

Lieutenant Tyler Campbell: "Um no because often came if you know people didn't sit around and talk about the election as in hey you need to vote for this or you should vote for this people it was a current event and it was a big election and it was kind of a mind blowing

one there was a lot of weird stuff in that election so people would often would did you see so and so and I said last night did you see she would often come out and join in the conversations and give her two cents of what she thought about how this whole thing was playing out in the media and stuff.”

Sergeant Kenneth Findlay: “Ok”

Lieutenant Tyler Campbell: “So, it was typical she walked out I was kidding with her and then she walked away.”

Sergeant Kenneth Findlay: “And uh when you said McKenzie was there, was she at the Sedgwick CAD?”

Lieutenant Tyler Campbell: “I, I, I would be guessing I don't remember.”

Sergeant Kenneth Findlay: “Ok so then that day that's all that was said?”

Lieutenant Tyler Campbell: “That's it.”

Sergeant Kenneth Findlay: “And previous to this, I mean, uh. In my interviews with the other witnesses, you know, everybody had known that Emma was a supporter of Mrs. Clinton. She kind of made that public.

“I didn't really, I assumed that, but I didn't feel that she made it public. I don't think she ever came out and said I'm voting for Hillary or. Matter of fact I, I assumed that she was actually a Bernie supporter. If you want my opinion. So, we, we never got into that type of conversation. It wasn't like we sat and talked about it, we would talk about current events that we saw in the news last night or if somebody burned down something or if this many people showed up to see Hillary. It was just the news, we would just, we would chat about did you see last night that happened in this town. So it wasn't, I, I never got into a conversation with Emma, you know, who are you supporting, why, what are your views, never. I wouldn't and I never did.

Lieutenant James Beal coughing

I would speculate that she was a Bernie supporter, but I don't know.

Sergeant Kenneth Findlay: "Ok so that day was just kind of talking a little bit and you didn't mean anything just so I could reiterate you didn't you weren't attacking her you were just teased Emma."

Lieutenant Tyler Campbell: "Oh, absolutely not I mean the Hammond Barracks is a very stressful barracks, we got a lot going on and I try to keep it light to a point. I mean without being crude or rude and you know maybe I shouldn't have said that. But it was sheerly, it was just like I can't believe these you weren't really crying it was joke you know I, I didn't basically you weren't really that upset about it and I think I you know I might have said something else like most of us normal people won't even really feel the effects of these elections. I mean I said something to the effect you know we we'll go on business as usual and the real rich people will get to pay the cheap taxes they may notice but most of us we're going to be fine everything's going to be and, and, and, and I think I went to my office something to that effect."

Sergeant Kenneth Findlay: "So, there was nothing else that happened on the Wednesday after?"

Lieutenant Tyler Campbell: "No, not that I can remember."

Sergeant Kenneth Findlay: "Ok and then Thursday about the same time this happened Wednesday morning like right as you came in at 8 o'clock ish you came."

Lieutenant Tyler Campbell: "The next day."

Sergeant Kenneth Findlay: "On Wednesday back up to Wednesday."

Lieutenant Tyler Campbell: "The crying one."

Sergeant Kenneth Findlay: "Wednesday yeah the crying comment was made."

Lieutenant Tyler Campbell: "I, I believe that was like in the middle of the day."

Sergeant Kenneth Findlay: "Middle of day?"

Lieutenant Tyler Campbell: "Yeah."

Sergeant Kenneth Findlay: "And Thursday was in morning cause you?"

Lieutenant Tyler Campbell: "Thursday I just walked in the barracks."

Sergeant Kenneth Findlay: "You just walked in and you had?"

Lieutenant Tyler Campbell: "Walked in the barracks it was 7:40. I start at 8 I had gotten there a little early."

Sergeant Kenneth Findlay: "You had to change a tire."

Lieutenant Tyler Campbell: "I did."

Sergeant Kenneth Findlay: "You did."

Lieutenant Tyler Campbell: "So, I came in I may have said I, I walked so I parked near the front of the barracks during, during those months cause the birds on tower crap and they get all over the cars I parked up front so come in the front door. So as I walked in they were talking about the rioting the night before and they were talking about I, I remember the dispatchers saying something did you see you know I hope we don't have to send people to Becklain, blah blah blah and I just kind of overheard and I said well I'm doing my job making Hammond great again and I just helped a lady I changed her tire and they snickered and I walked in my office."

Sergeant Kenneth Findlay: "And that was in front of like McKenzie?"

Lieutenant Tyler Campbell: "Just the dispatchers I think and maybe Nay Nay, Nancy was up there I don't remember."

Sergeant Kenneth Findlay: "And did you ask, did you say something to Nancy Weiss?"

Lieutenant Tyler Campbell: "So, I walked into my office put my coat down and I walked into my office and talked to Martin say hi to Martin and Nay Nay had come in there with her trash can and Nay Nay said something to me and I said, 'Nay Nay I just want to know are you going to help me make Hammond great again or are you going to go down to Becklain and riot?' and she started laughing she's like I'm going to help you. And then all of the sudden from Emma's office she's, she started screaming, 'I don't want to talk about the election, you are not allowed to and,' and I'm looking and it's kind of like. I was like, is she being serious cause like is she kidding and so this is like I was just putting my coat down and she's just is like on and on and on. So, I walked over to the office and I said, 'Emma, calm down.' I said, 'we're not talking, nobody's talking politics.' Cause she was yelling, 'you're not allowed to talk about politics it's against policy you're violating policy,' and I said, 'calm down' and I said, 'I'm not first of all I, I was talking to Nay Nay if you overheard that I wasn't talking about politics,' I just made a comment to Nay Nay, Nancy I said 'I, I wasn't talking to you.' 'No, you, no you you're not allowed to talk about,' and she just would not calm down. So basically, it got to the point where, where everybody's like, I look over to the dispatchers cause I'm standing in the doorway and they're all staring at me and I said 'Emma, you gotta calm down, I said calm down,' I said something to the effect, 'that there are things that you may hear as you're sitting here that you that you don't want to hear like if someone is talking about a fatal and you don't want but you can shut your door I mean but, but nobody's talking about politics right now.'" And she said, 'I don't want to hear about politics anymore.' So when I said that she got up slam, and I started to walk away and she slammed the door and that's when she yelled, 'fuck you,' and I kind of stopped and I looked at Martin and I'm like I, I was like, 'what?' and I looked at Nay Nay and, 'did she just say, I can't believe she just said that,' and then I looked at the dispatchers and they're all up there like this with their hands on their mouths. So, I walked in, I opened the door, I shut the door and I mean I use my hands a lot I was standing, she's sitting there. I was standing at the other side of her desk and I said, 'did you did you just say what I think you said?' and I knew but I was like you know and she's like oh and she was yelling and I said, 'Emma did you just say, did you just yell fuck you to me?' and she said, 'I said fuck this.' and I said, 'Emma you

did not say that, you said fuck you to me I said you can't say, you can't talk, you can't do that,' and she started yelling, 'just punch me I know you want to punch me,' and then I kind of looked at her and I go, 'punch you I mean you're asking me,' and then I just I turned and walked out because I, I was like, I didn't really, I was so shocked. I walked straight to the garage I called Lamberth you won't believe what just happened.”

Sergeant Kenneth Findlay: “Ok.”

Lieutenant Tyler Campbell: “And I it's sort of; it's just kind of how it went down it's just shocking.”

Sergeant Kenneth Findlay: “And did you tell, just after that did you tell Martin to go in and talk to her or did he just volunteer?”

Lieutenant Tyler Campbell: “I, I, I, no, I said ‘Martin, you go, go calm her down I'm going to call Lamberth.’ I said and then, “you know go tell the dispatchers stop talking about anything about anything just politics, don't say the word Trump right now. And he did, he went in and he told Emma we're not going to talk about it anymore, he wasn't but well that's fine. Ok that that's the first time she said, she like I said before she'd come out and join conversations and give her input on and so ok that's it she, she drew the line and we got stop so he went and told the dispatchers, he went and talked to her and. She told Martin, ‘ok I'm not gonna call the union I'm not mad or anything,’ and, and we went to lunch and it was, was or we went somewhere I gotta go call Lamberth, get in the car. I wanted to let him know kind of what happened but.”

Sergeant Kenneth Findlay: “And that's Command Lieutenant Lamberth you called him and told?”

Lieutenant Tyler Campbell: “Sorry yes Command Lieutenant Lamberth.”

Sergeant Kenneth Findlay: “Um and the um so from, you said were shocked, were you angry when you went into her office?”

Lieutenant Tyler Campbell: "I mean I'm not gonna say that I wasn't, you know, that I was jovial. I was I was upset that she yell, I mean I had a brand-new dispatcher here was I, I, I, I don't I mean, I don't lose my mind, I'm not that kind of person. You know, I mean I went in and that office when, when for instance when she yelled you could hear clearly what she said."

Sergeant Kenneth Findlay: "Yes."

Lieutenant Tyler Campbell: "I went in there and, and from what, when I came out people were like, yeah we didn't we didn't, we couldn't hear what you were saying, what were you saying?, I said, 'don't worry about it because I wasn't yelling.' I was like Emma you know, you know I'm loud anyway my wife always but I'm like Emma you, you can't, you can't yell that especially to me or to any employee."

(Voices in the background.)

Lieutenant Tyler Campbell: "You know I'm not going to lie and say a guy might come off the road and say, 'oh this guy was a real asshole to me.' You know, but you're not gonna say hey you're an asshole. You know I mean; I can understand if some people sometimes say some things."

Sergeant Kenneth Findlay: "Yeah."

Lieutenant Tyler Campbell: "But you're not gonna direct those words at other employees and that's I was shocked. So, when I went in there yeah I was probably a little like, I mean I was mad but I but I was more shocked cause I had never seen that out of her, never. I mean I just, I never experienced that."

(Lieutenant James Beal coughing.)

Sergeant Kenneth Findlay: "And do you, I guess looking back in hindsight on this um for Thursday do you feel that the incendiary comment was what you had made to Nancy that kind of started Emma off, making her upset? That was your Nay Nay are you going to help

me make Hammond great again or are you going to go down and protest, do you think that was kind of the spark?”

Lieutenant Tyler Campbell: “The trigger?”

Sergeant Kenneth Findlay: “Ignited the whole thing?”

Lieutenant Tyler Campbell: “I mean it had to have, well no actually I don't because from what I, from what somebody from, what they have told me is before I got in there they were talking about these riots and they were using the word liberals and apparently that's an offensive word to Emma because when Martin went in and talked to her she told him I don't like the word liberal and they were using the word. So, I think that they, that I just happened to be the guy that walked in and said the last thing that tripped her off. But that morning before I got in there they were talking about all the liberals were rioting blah blah blah, you know what I mean, so I think she was already getting going.”

Lieutenant Tyler Campbell: “And I was that trigger that was it she had had enough?”

Sergeant Kenneth Findlay: “You were just at the wrong place at the right time?”

(Lieutenant James Beal laughs.)

Lieutenant Tyler Campbell: “I mean I mean I, I you know I was and when and when I when I was saying that to Nay Nay I was of course I mean I'm kidding.”

Sergeant Kenneth Findlay: “Yeah.”

Lieutenant Tyler Campbell: “It's, it's what they've been saying on the news and on TV for the past year it was just, I was joking around.”

Sergeant Kenneth Findlay: “Yeah ok and you weren't?”

(Sergeant Kenneth Findlay coughs.)

Sergeant Kenneth Findlay: “You weren't setting up the whole barracks wasn't picking on her?”

Lieutenant Tyler Campbell: “Oh, absolutely not, no absolutely not. I mean, as a matter of fact, from what I know Andrea, the other dispatcher, she, she was a Hillary supporter and she. I asked her, ‘have you ever been?’ and she’s, “no, I’ve never been offended by anything I’ve heard here, you guys talking about the current events for the past year.’ I said, ‘I just want to make sure, you know, that somebody wasn’t saying more than they should about politics.’ And she said, ‘no.’ Nothing was directed towards Emma, we weren't trying to get her going, we weren't that day I, I don't even know if I knew Emma was in her office cause she starts at eight. So when I was talking to Nay Nay I, I had no idea that Emma was even there.”

Sergeant Kenneth Findlay: “Because you had just got there?”

Lieutenant Tyler Campbell: “I just walked in.”

Sergeant Kenneth Findlay: “Yeah, alright do you have anything sir?”

Lt. Bush: “Yeah, just, just a couple things. Do you remember exactly what was said, what she was saying you said she just kept going.”

Lieutenant Tyler Campbell: “She was yelling, she's yelling, ‘I'm a slave.’ She's like, ‘I'm a slave, I'm a slave,’ and I'm like, ‘what?’ and then she said, ‘hit,’ and then she’s like.

Lieutenant James Beal: “That was when you were in the office, when you were in the office?”

Lieutenant Tyler Campbell: “And I was like talk to her and she’s like ‘hit me, just hit me,’ and I’m like, and then I looked and, ‘hit you and I'm like, wha hit, why would you say hit me.’ And then I was just like, that’s when I walked out.”

Lieutenant James Beal: "Did do you remember anything before that that got her to going or anything like that, anything like somebody had quotes somebody said or anything like that you can remember?"

Lieutenant Tyler Campbell: "You mean like the 'make America great again,' I said to Nay Nay, that quote?"

Lieutenant James Beal: "There was something like that, that you guys were talking about or what she said to you like where you say I know she said you, are something and something like that just the F U, is that it?"

Lieutenant Tyler Campbell: "Um yeah I don't I mean you mean when she was kind of yelling?"

Lieutenant James Beal: "Yes."

Lieutenant Tyler Campbell: "Stop talking about politics."

Lieutenant James Beal: "Stop talking about politics."

Lieutenant Tyler Campbell: "I don't remember any specific I mean I just no. I just remember her yelling from her office about politics, 'you're breaking policy you're not, I don't want to hear about politics anymore,' I don't remember any specific."

Lieutenant James Beal: "I think just from listening to this and, but I think that her point is going to be how you told her, did you just say well if you don't like it you can shut your door or did you say Emma."

Lieutenant Tyler Campbell: "No."

Lieutenant James Beal: "You can."

Lieutenant Tyler Campbell: "No."

Lieutenant James Beal: "How did you say that to her?"

Lieutenant Tyler Campbell: "I basically said um you know Emma you, you because where her office is her office is you know where."

Sergeant Kenneth Findlay: "It's right beside the dispatch center across the sergeant's office."

Lieutenant Tyler Campbell: "'Emma, you know unfortunately sometimes you're going to hear things that maybe you don't agree with, but you know,' and I didn't say this I didn't say policy and procedure wise or as long as it's in the confines of what we're allowed but I basically but my point was. 'If, if there's something you hear and you just don't agree with like if someone's talking about a fatal you can shut your door.' I didn't say you know shut your door if you don't like it. No, I didn't say that. I said, 'if there's things you don't want to hear and you have a door, and that's when she marched shut the door and said, 'fuck you.'"

Sergeant Kenneth Findlay: "Now did she slam her door?"

Lieutenant Tyler Campbell: "Slammed it."

Sergeant Kenneth Findlay: "Slammed it."

Lieutenant Tyler Campbell: "And I was already turned around and walking back to my office cause I was just like."

Sergeant Kenneth Findlay: "Cause if you got, if her, if I'm trying to think if this is the dispatch area and then her office is right beside it and there's that hallway where the sergeants' office is."

Lieutenant Tyler Campbell: "They're kind of like straight across from each other."

Sergeant Kenneth Findlay: "Yeah kind her office."

Lieutenant Tyler Campbell: "Here're her office door is here that', that's her door and then the sergeants' door is here."

Sergeant Kenneth Findlay: "Yes."

Lieutenant Tyler Campbell: "I was like back, back I was at the other door over by the kitchen."

Sergeant Kenneth Findlay: "You were on the backside which goes back towards your office."

Lieutenant Tyler Campbell: "Going towards my office."

Sergeant Kenneth Findlay: "You were walking out of the sergeants' office."

Lieutenant Tyler Campbell: "And Nay Nay was following me with the trash can cause when I turned around Nay Nay was right there and I'm, you know I had to go around Nay Nay to go back over open her door and talk to her and ask her what she said."

Sergeant Kenneth Findlay: "So, you were basically."

Lieutenant Tyler Campbell: "Close to the kitchen."

Sergeant Kenneth Findlay: "Martin's desk is, he back towards the kitchen or was he back towards Emma's office which."

Lieutenant Tyler Campbell: "He was towards Emma's office, so I was by the other desk."

Sergeant Kenneth Findlay: "Ok so you were back on the other side, ok that's where that's where everybody else had said that it was."

Lieutenant Tyler Campbell: "And as far as telling her to use the door she was, she was, she, she did not calm. She did not stop yelling and I, I probably could have explained to her more like listen I mean calm down and if more if it's not in violation but I just said, 'if there's things you don't hear you don't you don't wanna hear and it's not offensive you know if you don't want to hear something you can shut your door.'"

Sergeant Kenneth Findlay: "And that's the way that you said it if you don't want to hear it shut your door?"

Lieutenant Tyler Campbell: "Something to that effect, yeah but I didn't say you're going to you, you shut your door if you don't like it nah, nah I didn't."

Sergeant Kenneth Findlay: "You didn't do that?"

Lieutenant Tyler Campbell: "I wouldn't say that, no I wouldn't."

Sergeant Kenneth Findlay: "And you weren't pointing your finger and dressing her down or anything like that?"

Lieutenant Tyler Campbell: "When I was in her office?"

Sergeant Kenneth Findlay: "No when, when you were saying about the door, you didn't say shut your door if you don't like it you didn't do that?"

Lieutenant Tyler Campbell: "No, I mean when I was talking to her I was like, you know I use."

Sergeant Kenneth Findlay: "You were using your?"

Lieutenant Tyler Campbell: "I was like did you?"

Sergeant Kenneth Findlay: "Did you just say that?"

Lieutenant Tyler Campbell: "You know was I pointing at her I prob, I mean even when I told her to shut her door I might have said if, if you don't like it you can shut the door."

Sergeant Kenneth Findlay: "Ok and how far away, you weren't dressing her down bouncing it off of her forehead?"

Lieutenant Tyler Campbell: "In the, in the, in her office?"

Sergeant Kenneth Findlay: "Yeah."

Lieutenant Tyler Campbell: "No so, so this is the desk I was like this, 'did you, what did you just say fuck me to you and I mean did you say that?' and she was like 'oh, oh.' and I said, 'Emma, did you just say fuck you to me?' and she was like, 'I said fuck this,' and then I was and I was a little bent out of shape cause I know she, 'Emma, I, I heard what you said, you said, 'fuck you,' and I said you and I started talking about you can't and then she just yelling about punching and then I, I was just I was gone."

Lieutenant James Beal: "Was she sitting?"

Lieutenant Tyler Campbell: "She staying sitting the whole time."

Sergeant Kenneth Findlay: "She stayed sitting the?"

Lieutenant Tyler Campbell: "She never got up."

Sergeant Kenneth Findlay: "The desk between you?"

Lieutenant Tyler Campbell: "Yeah she never stood up."

Lieutenant James Beal: "Ok."

Sergeant Kenneth Findlay: "And you never raised your hand to hit her; I'm just going to go ahead and ask?"

Lieutenant Tyler Campbell: "Absolutely not, no."

Sergeant Kenneth Findlay: "Ok (Sergeant Kenneth Findlay coughs) is there anything else that you would like to add?"

Lieutenant Tyler Campbell: "No, I mean no."

Lieutenant James Beal: "Nope."

Sergeant Kenneth Findlay: "No."

Sergeant Kenneth Findlay: "Is everything you've told me true and factual?"

Lieutenant Tyler Campbell: "Best as I can remember, yes."

Sergeant Kenneth Findlay: "Ok, alright sir on behalf of your fellow lieutenant and the office of personnel I issue the standard order not to discuss this I.A. with anybody else."

Lieutenant Tyler Campbell: "Understand."

Sergeant Kenneth Findlay: "Understood, ok alright the time is now 10:02 and I'll conclude the interview."